

El Segundo Girls Softball BYLAWS

(Updated. per ESGS Board of Directors Vote on May 2022)

Article 1

The name of the organization shall be El Segundo Girls Softball (ESGS). This association is organized for non-profit purposes.

Article 2

The object of this organization is to provide a program of service to the youth of our community. The activity is dedicated to helping youth become good and decent citizens through, wholesome fun, responsible leadership, and the spirit of good sportsmanship, teamwork, and fair play. It strives to enrich their lives and to inspire them to grow up to serve in the communities in which they will be living.

The association's duties will include fundraising, equipment needs and voluntary services.

No substantial part of the activities of this Association shall consist of attempting to influence legislation, and the corporation shall not participate or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office.

No part of the net earnings of this association shall ever be for the benefit of or be distributable to its member, trustees, officers or other private persons, except that the association shall be empowered to pay reasonable compensation for services rendered and to make payments and distributions for the purposes for which it was formed.

Any persons who fail to pass a background check will not be allowed to hold any positions in El Segundo Girls Softball. This includes Board positions, auxiliary positions and team rostered positions.

Notwithstanding any other provisions of these articles, the association shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code (or the corresponding provisions of any future United States Internal Revenue law) or (b) by a corporation, contributions to which are deductible under section 170(c) (2) of the Internal Revenue Code (or the corresponding provisions of any future United States Internal Revenue law). Upon the dissolution of this association, after paying or adequately providing for the debts and obligations of the corporation, the remaining assets shall be distributed to a non-profit fund, foundation or corporation which is organized and operated exclusively for charitable, educational or religious and/or scientific purposes which has established its tax exempt status under section 501 (c)(3) of the Internal Revenue Code.

Article 3

Section 1 (Updated October 2014)

The membership of this organization shall be comprised of the youth and the parents of the youth playing in the association.

Article 4

Section 1 (Updated October 2014)

The "Executive Board " is hereby dissolved. All Board Members must be elected by a vote of the League Membership. For each Player there will be 2 votes given to the Family. Elections are to be held in June of each Year. The Elected Board will serve from August 1 till July 31. The Elected Board members will meet the evening of the Election and choose a President by a simple Majority Vote. The President will then decide what positions each elected Board member will fill for the subsequent season.

Section 2

All Board members shall be required to maintain contact with the Board during their time in office and shall notify the president of any absence in excess of seven (7) days. The Board will assume the duties of absent officers.

Section 3

If any vacancy on the Board exists, it will be filled by Board appointment.

Section 4 (Updated October 2014)

The Board will consist of the following Positions:

President, Player Agent, VIC, Secretary, Treasurer, 6U Rep, 8U Rep, 10U Rep, 12/14U Rep, Uniforms, Fields/Equipment, League Information Officer, Sponsorship Coordinator, Snack Bar Coordinator , Parent Coordinator

ARTICLE 5 (Updated October 2014)

Section 1

The Board of Directors must act within the Rules and regulations of the ASA Governing Body. No rules or policies can be voted on that go against the stated rules and regulations.

Section 2

Local Rules can be added and approved by the Board of Directors based upon the following Criteria.

1. It cannot go against any ASA rules or Policies
2. Any new rule or policy, or any vote to overturn a current rule must be voted on by the entire Board.
 - If a member cannot be present at the Meeting they may vote by Proxy. They may enter a vote of Yea, Nay or Abstain
 - Any Motion for a New rule or Policy can be passed by a Simple Majority of votes.
 - Any Motion for a New Rule or Policy that overturns a current rule or policy can only be passed by a 2/3's Majority Vote .

Section 3 (Updated May 2022)

Removal of any Board Member is possible only by a 2/3's Majority Vote . There must be sufficient evidence of wrongdoing or illegal activities deemed detrimental to the league for this to take place. Furthermore, failure to attend for the entirety of at least three (3) unexcused meetings of the Board of Directors in a twelve (12) month term, qualifies for consideration of removal with a 2/3's Majority Vote. Approval from the League President (or Vice President in the case that the President is absent) must be obtained 48 hours prior to a scheduled meeting to be considered excused.

ARTICLE 6

Section 1

The adult team personnel shall consist of a Manager, two Coaches, and Chaperone and a Team Parent. Team Personnel rosters changes may be requested by the Manager upon written notification to his/her Division Representative. The Board must approve all changes.

Section 2

A Manager must be an adult of at least 21 years of age. A Coach must be an adult of at least 21 years of age. A youth Coach or Chaperone must be at least a freshman in high school.

Section 3

The Board shall have the right to remove or discipline any team personnel for any of the following reasons:

Conduct not conducive to the good of the program. Use
of abusive language
Inappropriate physical contact
Abuse of the rules and/or regulations as established by the El Segundo Girls Softball.

Section 4

The conduct of any member of The El Segundo Girls Softball is to be maintained on a high level at all times. Any misconduct of a Manager, Coach or league member should be handled in the following manner:

During the game: The official scorekeeper should be notified immediately and all charges should be noted in the official score book and signed by the umpire. If at any other time, the Division Rep, Player Agent or league President should be notified in person, phone or e-mail.

Any charges shall then be presented to the President and the Division Representative of the offending division and the Player Agent for the determination of any action required. Personnel charged shall have the right to

appear before the Board, whose decision will be final. A decision to remove league personnel from participation shall be by a majority vote of the Board. If the President decides a charge to be extremely serious, he/she must contact and immediately suspend such person. In the event the President decides to remove such personnel without the vote of the Board, he/she must file a report of removal with the entire Board.

Section 5

The Board will hold a pre-draft Managers meeting at which the Umpire-in-Chief, Division Representative and Player Agent will attend and give a brief orientation. The meeting is a mandatory attendance meeting for all Managers and/or a representative of the Manager.

Managers and Coaches CODE OF CONDUCT

The objective of the El Segundo Girls Softball is to instill in the youth of the community ideals of good sportsmanship, honesty, loyalty and personal responsibility. This objective will be reached by providing supervised athletic competition and activities in a positive, supportive environment.

The Managers and Coaches shall conduct themselves with the players' welfare in mind at all times. Umpires and opposing team members must always be treated with courtesy and respect.

No verbal or physical abuse shall be directed toward any person, either on or off the field of play.

The attainment of exceptional athletic skill or the winning of ballgames is secondary to building strength of character and a positive self-image in our youth, so that they may become outstanding adult citizens in the communities in which they live.

Players CODE OF CONDUCT

Players are expected to conduct themselves in a respectful and positive manner to their Coaches, teammates, Umpires and fellow players. No verbal or physical abuse shall be directed toward any person, either on or off the field of play. Players are representatives of their team, their league and their community, and should strive to exhibit good sportsmanship at all times.

All playing facilities must be used in a responsible manner, with care given to keep rest rooms, dugouts and playing fields clean. League equipment will be used properly and never intentionally defaced or destroyed.