



El Segundo Girls Softball

ESGS Select Program

GENERAL

Select is a program that provides the option for more advanced players to play softball at a more challenging level during the recreational season. Each year, recreational leagues lose players and volunteers (coaches, coordinators, Board members, ect) to travel ball due to a desire to play softball at a more competitive level. USA softball select is intended to allow advanced players to play against all-star caliber teams from local leagues within the Los Angeles/South Bay district (and potentially other western region districts as well) to get a higher level of competition while keeping costs low, and without compromising the integrity of the primary recreational league.

The ESGS board will decide each year which division will or will not have a Select team. Select teams will be available for the 10U, 12U, and 14U divisions. Only one Select team will be allowed per division.

Select is NOT ALL STARS. It is an entirely separate program. Players that are chosen to play on the Select team are not guaranteed to be chosen to play on the All Star team and players not on the select team are equally eligible for the All Star team.

Select players must have been registered with a USA softball recreational league during the previous year (Spring or Fall).

Select players must also be registered on an ESGS recreational league team for the current season. Select players must play in a minimum of 75% on their recreational team's games during the current season. Players who fail to meet this requirement will be dismissed from the select team and will not be eligible to play for any ESGS All Star teams that season. The board may allow exceptions for various reasons by submitting by a written request to the ESGS Board Select Coordinator and approved by a simple majority vote of the ESGS Board.

Select Players are not allowed to have any participation with a travel ball team after February 1st. Participation includes try outs, practices, and or games.

Per USA softball rules, Select teams are allowed one activity per week. An "activity" can consist of a practice or a set of games on one day during the week. No Select activity can take precedence over a players Rec league teams practices or games. Most games or practices will be on Sundays but that may not always be the case.

The Select Program will start February 1st and conclude on March 31st.

The Select program will be self-funded. A \$75 Select Season Fee is required. Cost will include uniform (jersey and socks), field space for practices or games held at ESGS fields, and the USA Softball Select Championship registration fee. Additional tournaments, friendlies, and umpire fees outside of the championship event must be paid for by the select teams directly as ESGS will not pay

for these. The manager will be responsible for communicating the additional costs for the select program.

MANAGER SELECTION

The Select Team Manager is chosen through a Committee selection process

- All managers must submit their candidacy in writing to the Board Select Coordinator by December 1st
 - Manager candidates must be in good standing with the ESGS Board.
 - Manager candidates must commit to attending all games and practices, except in extreme circumstances with Select Committee approval
- Manager candidates must have managed or coached at ESGS the prior year and have at least one year managing or coaching an ESGS All-Star Team.
 - If no managers with these qualifications are available/willing to manage the team, a regular season coach or other individual as determined by the Select Committee is eligible to manage the Select team
- Managers must be ACE Certified
- Manager candidates must go through an interview process consisting of the voting "Panel" ie the Select Committee.
 - The Select Committee will be made up of the following 3 ESGS Members:
 - Board President
 - Select Team Coordinator
 - 10u/12u/14u Division Rep
 - If a candidate(s) or spouse of a candidate(s) is one or more of these positions or unable/unwilling to be on the committee the following in order will be an alternate member of the committee
 - 6U/8U Division Rep
 - Player Agent
 - Fields and Equipment
 - Manager Selection will be announced December 15th
- Selected manager will choose the coaching staff of up to three coaches and one chaperone, one of which must be a female
 - ESGS Board approves manager and coaching staff with a simple majority vote

PLAYER SELECTION

The Select Players will be chosen through a try out process.

- There will be two open try out dates scheduled in January for any eligible ESGS registered player that would like to be considered for the Select program. Any player that wants to be considered for the select team MUST attend one tryout but is encouraged to attend both.
 - Players will be evaluated by the Select coaching staff and the Select Committee
 - The evaluators from the Select Committee cannot be on the coaching staff, be the spouse of one of the coaching staff, or have a child trying out for that division select team.
 - If that is the case the select committee alternates will be used
- After both tryouts have been completed the Player Agent will call a meeting in which the Select Manager along with the Select Committee will meet to vote on the Select Team

Players (Select Team Coaches can attend the meeting but the manager is the only one with a vote)

- If the Player Agent is the Select Manager, a Select team coach, or has a daughter that attended try outs the ESGS Board President will appoint an alternate ESGS Board member to run the meeting.
- The manager and each of the Select Committee members will vote for the 10 players that he/she sees as the best players and representatives of ESGS:
 - Considerations should include playing ability, attitude of the player, softball knowledge, performance and contribution to teams during prior seasons, attendance to regular season games/practice, and any other issues that can be beneficial or detrimental to the Select Team.
- Every line on the ballot must be completed (must vote for 10)
- Votes are tallied by the Player Agent or Alternate ESGS Board Member
 - The top 9 vote receivers are automatically placed on the roster
 - In case of a tie and in order to get to 9 players, a second “playoff vote” is taken
 - In case of a tie in the playoff vote, this process is conducted a second time to get the first 9
 - In case of an unbreakable tie between two players, both players are automatically placed on team.
 - In case of an unbreakable tie between more than two players, decision goes to the Manager which girl will be the 9th player. The girls not selected go back into the eligible pool of players.
- Manager selects final players from the eligible pool of players to finalize the roster of 11-14 players based upon the managers discretion.
 - In order to be eligible to be selected, players must have at least two votes during the original round of voting.
 - The manager is not required to select girls that went to the playoff vote.
 - If the eligible pool of girls with two votes is exhausted, then girls with one vote may be selected. Then, if the eligible pool of girls with one vote is exhausted, girls with no votes may be selected at the managers discretion
- The Select Manager along with the Select Committee will submit the “Roster” of up to 14 players to the ESGS Board.
 - The ESGS Board will approve the Roster with a simple majority vote by January 31st
- Manager makes immediate contact with all families and secures commitment of the girls for games and practices.
 - A player unable to commit to the majority of games and practices (unless excused by the Manager) is removed from the list of players and the manager may select another player to submit to the Board for simple majority vote
 - This process continues until the team is complete with up to 14 players
 - The Manager may submit the addition of a player (if Roster is under 14) for Select Committee approval at any point during the Select Program Season
- Any player not invited to play on the Select team is still eligible for All Stars
- Any player that declines an invitation to the Select team is still eligible for All Stars

All conversations are strictly confidential and must not leave the room. Anyone found to be in violation of the procedure will be considered in violation of the Code of Ethics and league procedures and will be subject to possible expulsion from the league for the current and subsequent seasons. Consequences to any violations will be left to the discretion of the Board.