



# El Segundo Girls Softball

## All-Star Selection Process

### GENERAL

Near the end of the season, an all-star selection meeting will be convened by the Division Representative. The attendees of the meeting shall include all division managers and an executive board representative, which form the all-star voting panel.

- If a manager is unable to attend the All Star Selection Meeting:
  - He/she may make arrangements to submit his/her ballot in person to the Division Representative or League President prior to the selection meeting.
  - Or, he/she must notify the Division Representative that one (1) designated coach or Board member may attend the All Star Selection Meeting to vote, on his/her behalf, and in any vote-offs that may occur. This designated person shall be approved in advance by the League President.

### MANAGER SELECTION

The All-Star Team Manager is chosen through ballot voting of all managers in their division and an executive board representative. The Manager selection shall occur after the player automatic selections are completed (see below). This requirement is waived if no regular season managers are interested.

- All managers must submit their candidacy three days prior to the all-star meeting.
  - Manager must commit to attending all tournaments and practices, except in extreme circumstances with board approval.
- If possible, manager candidates are regular season managers
  - If no managers are available/willing to manage the team, a regular season coach or other individual as determined by the board is eligible to manage the All-Star team
- The all-star voting panel consists of all division managers and executive board representative (typically, the President and/or All Star Coordinator)
  - The executive board vote carries the weight of one vote
- A simple majority wins
- Selected manager chooses the coaching staff of two coaches and one chaperone, one of which must be a female
- Board has ability to review coaching staff and make any disqualifications with a simple majority vote

### PLAYER SELECTION

All girls who played in the division are eligible with no minimum playing time requirements.

- Each manager votes for the 12 players that he/she sees as the best players and representatives of ESGS:
  - Considerations should include playing ability and performance during regular season, contribution to team during the season, attendance to regular season games/practice, attitude of the player, softball knowledge, and any other issues that can be beneficial or detrimental to the all-star team
  - Managers are allowed to vote for players on their team as well as their own daughter
  - Every line on the ballot must be completed (must vote for 12)
- Votes are tallied by the Division Representative and the top 10 vote receivers are automatically placed on the roster.
  - In case of a tie and in order to get to 10 players, a second "playoff vote" is taken
  - In case of a tie in the playoff vote, this process is conducted a second time to get the first 10
  - In case of an unbreakable tie between two players, both players are automatically placed on team. Manager would then only have one final selection.

- In case of an unbreakable tie between more than two players, decision goes to the manager and places the girl not selected back into the eligible pool
- Manager selects final two players to make the roster of 12, with final approval by the League President.
  - In order to be eligible to be selected, players must have at least two votes during the original round of voting.
    - The manager is not required to select girls that went to the playoff vote.
    - If there are only two remaining players with two votes, then they are automatically the manager selections by default.
  - If the eligible pool of girls with two votes is exhausted, then girls with one vote may be selected. Then, if the eligible pool of girls with one vote is exhausted, girls with no votes may be selected.
  - If a Manager wants to select both players from their team, this requires a majority approval of the all-star voting panel (Other managers and board representative).
  - If the Manager has reason to carry less than 12 players, they may request Board approval to do so.
- Manager makes immediate contact with all families and secures commitment of the girls for all tournaments, games, and practices.
  - A player unable to commit to all games and practices is removed from the list of players and the manager selects another player from the pool of eligible girls with votes.
  - This process continues until the team is complete with 12 players
  - If a situation is reached where the list of all eligible vote receiving players is exhausted, the manager has the ability to select players from within the division who did not receive a vote to fill the roster.
- The entire first cut (12 players) of the all-star team must be made before the meeting adjourns.

**All conversations are strictly confidential and must not leave the room. Anyone found to be in violation of the procedure will be considered in violation of the Code of Ethics and league procedures and will be subject to possible expulsion from the league for the current and subsequent seasons. Consequences to any violations will be left to the discretion of the board.**