



El Segundo Girls Softball BY LAWS

Article 1

The name of the organization shall be El Segundo Girls Softball (ESGS). This association is organized for non-profit purposes.

Article 2

The object of this organization is to provide a program of service to the youth of our community. The activity is dedicated to helping youth become good and decent citizens through wholesome fun, responsible leadership, and the spirit of good sportsmanship, teamwork, and fair play. It strives to enrich their lives and to inspire them to grow up to serve in the communities in which they will be living.

The association's duties will include fundraising, equipment needs and voluntary services.

No substantial part of the activities of this Association shall consist of attempting to influence legislation, and the corporation shall not participate or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office.

No part of the net earnings of this association shall ever be for the benefit of or be distributable to its member, trustees, officers or other private persons, except that the association shall be empowered to pay reasonable compensation for services rendered and to make payments and distributions for the purposes for which it was formed.

Any persons who fail to pass a background check will not be allowed to hold any positions in El Segundo Girls Softball. This includes Board positions, auxiliary positions and team rostered positions.

Notwithstanding any other provisions of these articles, the association shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code (or the corresponding provisions of any future United States Internal Revenue law) or (b) by a corporation, contributions to which are deductible under section 170(c) (2) of the Internal Revenue Code (or the corresponding provisions of any future United States Internal Revenue law). Upon the dissolution of this association, after paying or adequately providing for the debts and obligations of the corporation, the remaining assets shall be distributing to a non-profit fund, foundation or corporation which is organized and operated exclusively for charitable, educational or religious and/or scientific purposes which has established its tax exempt status under section 501 (c)(3) of the Internal Revenue Code.



Article 3

Section 1

The membership of this organization shall be comprised of the youth and the parents of the youth playing in the association and any interested adult citizen who is participating in the association.

Article 4

Section 1

The elective offices of the association shall be President, Vice President, Secretary, Treasurer, Player Agent, and Umpire in Chief. These officers will be known as the Executive Board. The elected president shall have served on a previous Board for at least one year prior to running for office.

Section 2

All Board members shall be required to maintain contact with the Board during their time in office and shall notify the president of any absence in excess of seven (7) days. The Board will assume the duties of absent officers.

President- The President shall preside at all Board meetings of the association. He/she shall sign all contracts, act as spokesperson and perform other duties of the association as needed. The President will be responsible for the storage and maintenance of the association records. All Board members will be responsible to the President for their duties of office. He/she will chair the managers' meeting. He/she will be an ex-officio member of all committees.

Vice President- The Vice-President shall preside at meetings of the association and the Board in the President's absence. He/she shall assist the President in carrying out the responsibilities of the President's office. He/she shall also maintain liaison between all Board Members and monitor their activities. He/she shall coordinate and/or oversee tournaments hosted by ESGS. The Vice President will be responsible for establishing and implementing standards of safety for all ESGS activities. He/she shall maintain records of player injuries, accidents, any reports of unsafe conditions or equipment, and report all such occurrences to the Board.

Secretary-The Secretary shall record the minutes of Board meetings and keep a record of Board member attendance. He/she shall provide the President with copies of the minutes of all meetings and any other correspondence. The minutes are a permanent record of this organization. He/she shall be responsible for notifying all Board members of any and all meetings.



Treasurer-The Treasurer shall provide the Board with a preliminary budget which may be used as a guide for final approval after any necessary changes are made by the Board. He/she shall maintain the association's funds and keep accurate record of it. He/she shall provide the executive Board with copies of all bank statements. He/she shall be responsible for the disbursements of association funds and shall provide a financial report available to each Board member at each Board meeting and at the expiration of his/her term in office. All league funds shall be protected by two party signature accounts. All checks must be signed by the treasurer and one other designated Board member. The authorized signers shall not be related by blood or marriage or reside at the same address. He/she shall be a liaison between the sponsors and the Board.

Player Agent-The Player Agent shall be in charge of player registration as well as direct evaluations. He/she shall be responsible for fair and impartial placement of all players. He/she shall present, at each Board meeting, a report on any disciplinary decisions made involving any player or manager. The Player Agent shall maintain a master registration log indicating player's names, division, birthdates, and amount of registration fee.

Umpire-in-Chief-The Umpire-in-Chief shall be responsible for the preparation of the playing schedule for all divisions and submit the schedule to the Board for approval. He/she shall be in charge of all umpires and the interpretation of the Amateur Softball Association rules and their exceptions as adopted by the Board. The Umpire-in-Chief will be responsible for providing a schedule for umpires for all league games.

Section 3

If any vacancy on the Board exists, it will be filled by Board appointment.

Section 4

The Board may appoint the following Coordinators and prescribe rules and regulations for the functioning of these positions: Equipment, Fall Ball, Field Maintenance, Fundraising, Picture, Roster Book, Snack Bar, Sponsorship, Team Parent, Trophy, Uniform, and Website. The Board may also appoint Division Representatives for the 14U, 12U, 10U, 8U and 6U Divisions.

ARTICLE 5

Section 1

A general election will be held to elect a new Board each year prior to the start of the regular playing season. The new Board is to take office on October 1st. The Association's Website will announce the timeframe for nominations for the Executive Board. The method of voting will be announced on the ESGS website each year.



Section 2

The new Board will assume duties and hold its first meeting in October and held at least once per month thereafter. A quorum for any Board meeting shall be a simple majority of its elected Board. A Board meeting will be closed for disciplinary matters as is deemed necessary by the President or a majority of the Board. The meeting will be open for input from the general membership for a period not to exceed 45 minutes. The President will have the right to request further input from the membership during the closed session at his/her discretion. The Board meeting is for Board members only during the closed session. Each Board member shall have one (1) vote, excluding the President who will vote in case of a tie.

Section 3

A special general membership meeting for the purpose of recalling Board members or other important matters will be held within 30 days of the Board receiving a petition, signed by at least 75 members of this association. Notice of this meeting must be mailed or posted online on the ESGSBA website at least 10 days prior to it being held. Signatures on the petition must be of a parent/guardian of a rostered player.

ARTICLE 6

Section 1

The adult team personnel shall consist of a Manager, two Coaches, and Chaperone and a Team Parent. Team Personnel rosters changes may be requested by the Manager upon written notification to his/her Division Representative. The Board must approve all changes.

Section 2

A Manager must be an adult of at least 21 years of age. A Coach must be an adult of at least 21 years of age. A youth Coach or Chaperone must be at least a freshman in high school.

Section 3

The Board shall have the right to remove or discipline any team personnel for any of the following reasons:

Conduct not conducive to the good of the program.

Use of abusive language

Inappropriate physical contact

Abuse of the rules and/or regulations as established by the El Segundo Girls Softball.



Section 4

The conduct of any member of The El Segundo Girls Softball is to be maintained on a high level at all times. Any misconduct of a Manager, Coach or league member should be handled in the following manner:

During the game: The official scorekeeper should be notified immediately and all charges should be noted in the official score book and signed by the umpire. If at any other time, the Division Rep, Player Agent or league President should be notified in person, phone or e-mail.

Any charges shall then be presented to the President and the Division Representative of the offending division and the Player Agent for the determination of any action required. Personnel charged shall have the right to appear before the Board, whose decision will be final. A decision to remove league personnel from participation shall be by a majority vote of the Board. If the President decides a charge to be extremely serious, he/she must contact and immediately suspend such person. In the event the President decides to remove such personnel without the vote of the Board, he/she must file a report of removal with the entire Board.

Section 5

The Board will hold a pre-draft Managers meeting at which the Umpire-in-Chief, Division Representative and Player Agent will attend and give a brief orientation. The meeting is a mandatory attendance meeting for all Managers and/or a representative of the Manager.

Managers and Coaches CODE OF CONDUCT

The objective of the El Segundo Girls Softball is to instill in the youth of the community ideals of good sportsmanship, honesty, loyalty and personal responsibility. This objective will be reached by providing supervised athletic competition and activities in a positive, supportive environment.

The Managers and Coaches shall conduct themselves with the players' welfare in mind at all times. Umpires and opposing team members must always be treated with courtesy and respect. No verbal or physical abuse shall be directed toward any person, either on or off the field of play. The attainment of exceptional athletic skill or the winning of ballgames is secondary to building strength of character and a positive self-image in our youth, so that they may become outstanding adult citizens in the communities in which they live.



Players CODE OF CONDUCT

Players are expected to conduct themselves in a respectful and positive manner to their Coaches, teammates, Umpires and fellow players. No verbal or physical abuse shall be directed toward any person, either on or off the field of play. Players are representatives of their team, their league and their community, and should strive to exhibit good sportsmanship at all times.

All playing facilities must be used in a responsible manner, with care given to keep restrooms, dugouts and playing fields clean. League equipment will be used properly and never intentionally defaced or destroyed.